

**MINUTES OF THE  
WARRENSBURG VILLAGE SPECIAL BOARD MEETING  
TUESDAY, MARCH 13, 2018**

**CALL TO ORDER: MAYOR C. MALONEY** called to order the special meeting at the Warrensburg Village Hall on Tuesday, March 13, 2018 at 6:00 p.m., reminding those in attendance that the meeting was being audio taped.

**THE PLEDGE OF ALLEGIANCE** was recited.

**ROLL CALL:** Present: Mayor C. Maloney; Trustees D. Fisher, F. Musick, K. Musick, L. Hackl, and J. Oakley. Also present was Village Attorney J. Jankowicz.

**ABSENT:** Trustee R. Ewing.

**EMPLOYEES PRESENT:** S. Brown, D. Hadley, C. Hundley, T. Tertocha, G. Wheeler, and C. Willis.

**MAYOR'S COMMENTS:** Mayor Maloney announced that the purpose of the meeting was to have a discussion between the trustees and employees, on an informal basis, concerning health insurance, health insurance premiums, and payment of premiums.

Mayor Maloney asked the Chair of the Finance Committee, K. Musick, to start with some comments.

Trustee K. Musick indicated that the State continues to take money away from municipalities like Warrensburg. Funds such as the Water and Sewer Fund are in good shape, but the General Fund is not. She indicated that at the present time as of yesterday, the Village had only approximately \$40,000.00 in reserves and it is necessary for the Village to save money and to build up cash reserves. In the event of an emergency, the Village has very little money. She indicated that the Village has reached a point where the employees should start paying a part of their premiums. She stated different options can be considered.

S. Brown requested clarification of the options that the trustees are considering. Trustee K. Musick indicated that as a starting point, a consideration would be that the Village would pay 80% of the premiums and the employee would pay 20% of the premiums. In addition, there is another option called "declining coverage", where employees could obtain less expensive insurance coverage on their own, and the Village could pay up to 20% of the employee's premium cost back to the employee.

Trustee F. Musick questioned whether one employee could pick one option and another employee pick another. Trustee K. Musick stated that all employees had to agree to participate in the same type of plan.

Trustee L. Hackl questioned that if this has been an issue for a long period of time, why weren't there prior Board discussions when the Board made decisions to purchase a new truck or to replace lights through the Ameren Program.

Discussion followed by Board members and employees as to when and how previous finance discussions have taken place.

Trustee K. Musick stated that she was not aware that any other municipality at the present time is paying 100% of employee premiums. C. Willis stated that at the time he worked at Harrisstown, Harrisstown paid 100% of the premiums. Mayor Maloney asked C. Willis if that is continuing today and C. Willis stated that he only knew that when he was employed by Harrisstown, 100% of premiums were paid.

Discussion followed that the Village is presently paying \$58,763.00 per year in insurance premiums.

Trustee L. Hackl questioned whether road and bridge money can be used to pay premiums. Trustee K. Musick stated "no". Trustee L. Hackl questioned whether we could stop donating to the Corn Festival. S. Brown responded that the cost to the Village in the past has been no more than \$3,500.00 per year.

Discussion continued as to when this might become effective. Trustee K. Musick stated that a possibility would be that it would become effective with the May 1, 2018 Budget.

D. Hadley questioned why this hasn't been addressed more completely in the past and questioned the amounts of money we have in the Street Vehicle Savings Fund of \$12,090.73 and the Street Equipment Fund of \$3,231.01. Discussion also continued how the Street Equipment Savings Fund had been created.

Trustee L. Hackl stated that in the past, the Street Vehicle Fund has been used for other purposes. There was disagreement that this had occurred and it was requested that K. Musick provide documentation about the Street Vehicle Fund.

G. Wheeler stated that prior to his hire, the Village paid 100% of employee and family premiums and then began the policy of paying 100% of employee premiums only, with employees having to pay for their family coverage. It was noted that only D. Hadley has family coverage.

G. Wheeler stated that he felt that if the Village changed its policy, the new policy should apply to new hires only and all the old employees should be grand-fathered in under the present policy.

Trustee D. Hadley questioned whether individual policies could be obtained through Illinois Rural Water. The Board authorized him to communicate with Illinois Rural Water to see if insurance could be obtained for all employees, or would be limited to only Water Department employees, or only employees who had water licenses.

Trustee L. Hackl indicated the need for Villages and trustees to communicate with state representatives to get home rule changes to allow small communities to have more flexibility. He also stated his comments and questions were not intended to be personal.

Discussion then began on the monthly payment of \$1,500.00 from the General Fund to the Sewer Fund. It was noted that there is an approximate balance of \$177,000.00 owed from the General Fund to the Sewer Fund. Trustee Hackl requested Trustee K. Musick to provide documentation as to the date and amounts of the sewer money lent to the General Fund for the next Board meeting.

It was also noted that besides the General Fund payments to the Sewer Fund, expenses to the General Fund will increase with the obligation to make the payment to the County Dispatch Center.

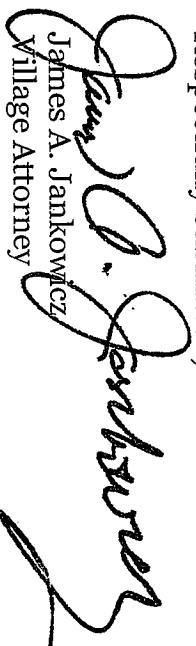
Discussion followed on the employees' deductible of \$2,500.00 and the employees' general satisfaction with Health Alliance as the insurance company. In general, employees were satisfied with Health Alliance and prefer not to change insurance providers.

Those in attendance were advised that insurance representative, Dave Mizer, would be present on March 15, 2018 from 1:00 p.m. to 3:00 p.m. to discuss insurance options with individual employees. All were encouraged to meet with him.

The Board and employees agreed that everybody needed to acquire additional insurance information about expenses and options before final decisions were made.

Mayor Maloney announced there was no further business to come before the Board. Trustee L. Hackl moved and Trustee J. Oakley seconded the motion to adjourn. Upon voice vote, the motion carried unanimously. Mayor C. Maloney adjourned the meeting at 7:08 p.m..

Respectfully submitted,

  
James A. Jankowicz  
Village Attorney